

What to Expect When Visiting ESH-2, Occupational Medicine

↪ You must fill in the *Employee Information* and *Accident/Incident History* sections of the "Medical Illness and Injury Report" (LANL Form 1-1A). In the *Accident/Incident History* section of the form you must describe how the injury/illness occurred, list the names of any witnesses, and indicate if your supervisor has been notified.

↪ After you complete these two sections of the form, you will be interviewed/evaluated by the clinical staff (physician/physician assistant and/or nurse) to establish your clinical history and status, diagnosis and the appropriate treatment for your injury or illness.

↪ After the medical evaluation is completed, you will meet with Faye Miller, the Laboratory Early-Return-to-Work Coordinator (ERTW) who will:

- provide you with information about the LANL Worker Compensation program
- schedule a follow-up appointment with ESH-2 clinicians **or**
- schedule a referral visit if indicated by ESH-2 clinician

↪ She is also available to answer questions/concerns regarding the injury/illness, work restrictions, follow-up visits, etc.

↪ You may be interviewed by Sylvia Herrera, Workers' Compensation specialist. She is responsible for determining if you have a qualifying injury/illness for a **COMPENSABLE** claim under New Mexico Worker Compensation law.

↪ A report of injury/illness will be sent to ESH-5 Safety staff --John Vance, Paul Mattys--who are responsible for the Laboratory OSHA 200 and DOE CAIRS reporting. They will ensure an investigation of the incident to determine if the case is **RECORDABLE** according to OSHA and DOE rules. (A report of this incident investigation is then sent to Workers' Compensation who use this information to *assist* in determining compensability according to New Mexico Worker Compensation law.)



PLEASE NOTE:

- Reporting to ESH-2 to be evaluated for an illness or injury does NOT automatically make that illness or injury either compensable or recordable (for instance, less than 1/3 of workrelated cases seen in the clinic become recordable). It is the circumstances of the occurrence, the nature and severity of the resulting illness or injury, and the treatment and work restrictions used that are considered. **PLEASE DO NOT AVOID APPROPRIATE MEDICAL CARE BECAUSE OF CONCERN ABOUT RECORDABILITY**--better to catch both the problem and the cause early. SAFETY FIRST!
- The rules for **COMPENSABILITY** under New Mexico Worker Comp law are **NOT** the same as the rules for **RECORDABILITY** under OSHA and DOE reporting requirements. These determinations are made *independently* of each other.